

14 October 1953

MEMORANDUM FOR: COLONEL WHITE

25X1A 1. [] feels that the attached copy of the IG's non-concurrence to proposed [] should come to your prompt attention.

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25X1A 2. Before getting down to specific substantive disagreement, the IG points out that [] memo transmitting the proposed regulation to Agency components for their co-ordination contained a misstatement. Specifically, the transmittal memo (which I have not seen) allegedly states that the new regulation merely reflects current practices. The IG states that this is not correct in connection with the proposal that positions to which military personnel are to be slotted are not now earmarked on T/O's for the DD/P area. In conversation with me, [] said that he had merely borrowed the observation against which the IG is complaining from George Meloon's transmittal of our [] to the [] George, on the other hand, says the statement was taken out of context by []. The IG also complains against the practice of cross referencing to other regulations which may be in process of preparation but not yet actually approved.

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25X1A 3. In non-concurring in the issuance of our [] the IG (a) urges that the new regulation make provision for identical ceiling and T/O figures; (b) disagrees with the plan to ear-mark military positions on T/O's; (c) feels that if provision is made for the slotting of personnel without regard to the grade of the position, these arrangements should be authorized in individual cases for a maximum of 2 years rather than the 90 days proposed in our [] and (d) questions the O&M function in terms of sequence in operations involved in reviewing T/O's. In this connection, non-relevant questions are posed as to organizational staffing of O&M.

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25X1A 4. Paragraph 8 of [] provides that "Assignment of a lower-grade employee to a higher-grade position may be made only in cases where performance at the higher-grade level can be expected to occur within six months for clerical positions or approximately a year for professional positions. Such assignment shall be limited to a one-grade difference except in professional categories where two-grade differentials are recognized through the GS-11 level." The IG's suggestion that this should be modified to permit the slotting of GS-5 clerks to GS-7 admin. assistant positions seems entirely valid.

5. I would hate to see the provision for the ear-marking of military positions eliminated. This device would serve as a very valuable means for insuring the utilization of military personnel in accordance with their occupational specialties. The IG feels that such ear-marking would make more difficult the assignment of military personnel in increased numbers because of the need to convert from civilian slots. I do not understand why this latter process should be a cumbersome one. In any case, experience has shown that the alternative suggestion made by the IG (control through MPD follow-up interviews) is not very effective.

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